

18 U.S.C. 1031 Employee Misuse of Computer Information
Orin S. Kerr
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(a) Employee Misuse of Information for Private Financial Gain

(1) Any person who accesses his employer's protected computer under the authorization granted to that person as an employee, and who thereby obtains information valued at more than \$1,000 and transmits that information in interstate commerce with the intent to obtain private financial gain or commercial advantage, intending or knowing that the offense will injure the employer, shall be punished by a fine under this title or imprisonment for not more than 1 year.

(2) Any person who accesses his employer's protected computer under the authorization granted to that person as an employee, and who thereby obtains information valued at more than \$50,000 and transmits that information in interstate commerce with the intent to obtain private financial gain or commercial advantage, intending or knowing that the offense will injure the employer, shall be punished by a fine under this title or imprisonment for not more than 5 years.

(b) Misuse of Personal Information by Government Employees

Any employee of the Government of the United States who accesses a computer under the authorization granted to that person as an employee and intentionally obtains personal information of another person in circumstances that knowingly violate a written policy of his employer shall be punished by a fine under this title or imprisonment for not more than 1 year.

(c) Definitions

- (1) The term "employer" shall mean....
- (2) The term "employee" shall mean....
- (3) The term "personal information" means . . .
- (4) The term "protected computer" and "United States" has the meaning provided by 18 U.S.C 1030(e).